

Cree Knowledge Festival

March 25 & 26, 2023

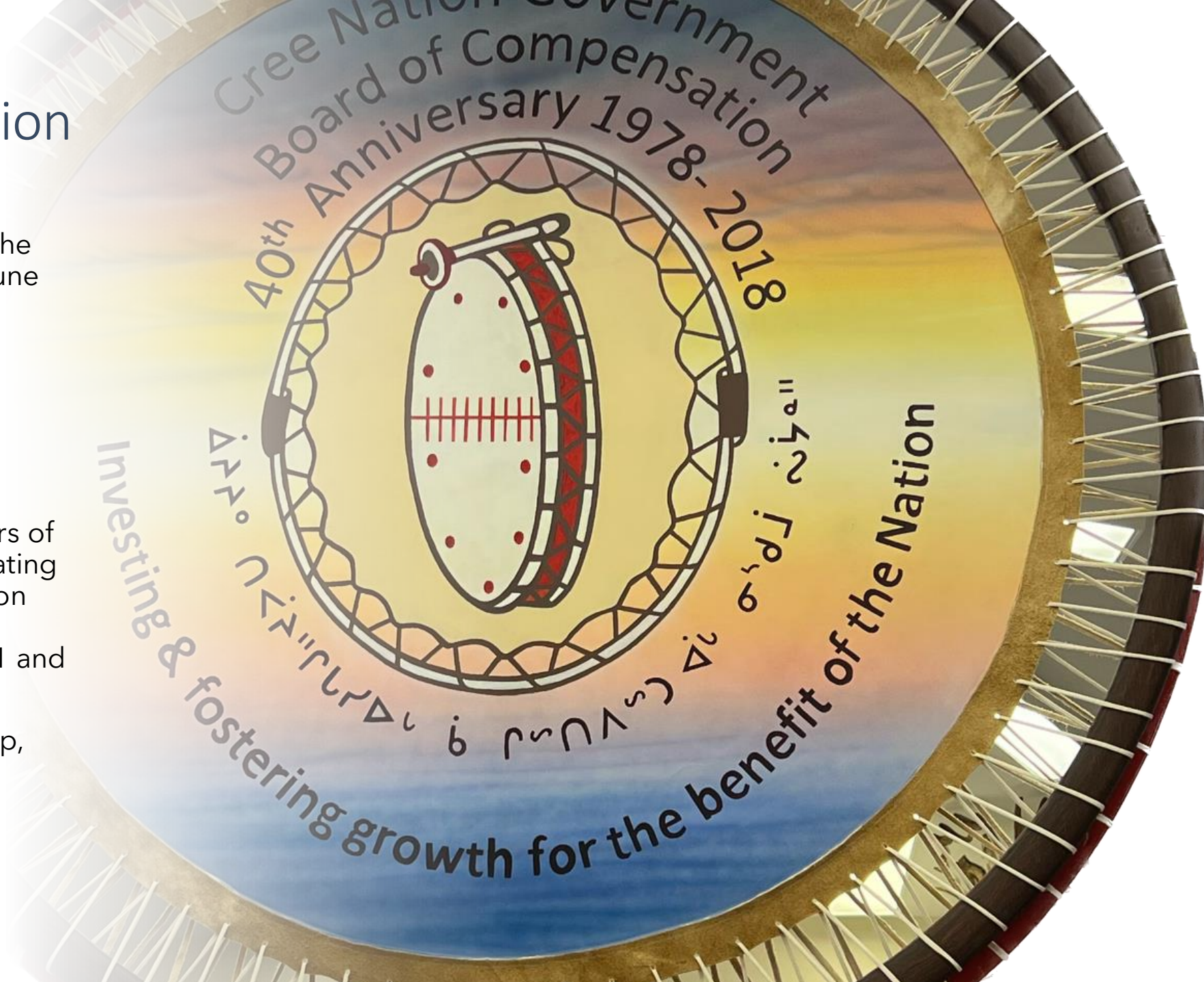
Chisasibi, Eeyou Istchee, QC

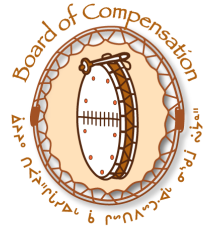


Board of Compensation

Legislative

- Incorporated by a special act of the Quebec National Assembly on June 28, 1978
- Legislatively established as an administrative department of the Cree Nation Government (previously the Cree Regional Authority)
- Exercises all the rights and powers of the Cree Nation Government relating to the portion of the compensation intended for the Cree and contemplated in section 25.1 and 25.2 of the JBNQA
- BOC is to receive in full ownership, administer, use, invest, transfer and distribute the portion of the compensation





Board of Compensation Directors

Two (2) members from each Cree Community and three (3) appointed from the Cree Nation Government



Chisasibi

George Bobbish
Thomas Washipabano



Eastmain

Graham Cheezo
Kenneth Gilpin



Mistissini

Calvin Blacksmith
Robert Jimikin



Nemaska

Josie Jimiken
Gertie Jolly



Ouje-Bougoumou

Randy Bosum, Vice-Chairman
Karl Simard



Waskaganish

Steve Diamond
Darren Weistche



Waswanipi

Marcel Happyjack
Derrick Neeposh, Chairman



Wemindji

Sammy Blackned
Shalane Tomatuk



Whapmagoostui

Patricia George
George Sandy



Cree Nation Government

Anthony MacLeod
Bill Namagoose (retired)
Matthew Swallow



History of CREECO & its subsidiaries



- In **1975**, after the signing of the JBNQA, there was rapid development in the area.
- Businesses such as CCDC were created, to be able to benefit from employment opportunities which arose due to the James Bay Project.
- In **1982**, BOC invested in creating CREECO Inc.

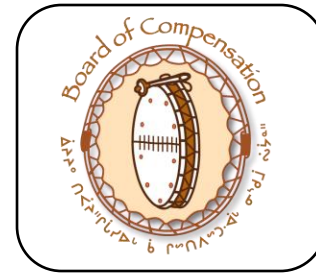


Mission Statement

To be highly innovative in the delivery of excellent customer service and contribute to the development and self-sufficiency of the Cree Nation while maintaining long-term profitability.



Corporate Structure



Incorporated 1982



Incorporated 1976



Incorporated 1982



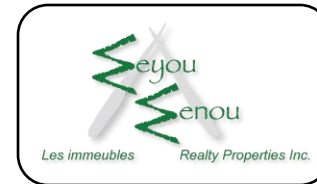
Purchased 1988



Incorporated 1996



Incorporated 2008



Partnership 2011 &
100% Cree
owned in 2021



Partnership 2012





AIR CREEBEC BEGINNINGS



It was July 5, 1982 when Air Creebec finally got into the air. The first scheduled flight left from Val-d'Or and travelled to Great Whale, with stops in Matagami, Rupert House, Eastmain, Wemindji and Fort George. A bright orange Twin Otter, the only plane in Air Creebec colours at the time, was used.

The seeds of Air Creebec were planted in 1979 when Austin Airways was eager to expand into Northern Quebec. Stan Deluce, the President of Austin Airways met with Billy Diamond, Grand Chief of the Grand Council of the Crees. Deluce was looking for support from the Crees to take advantage of all the activity connected with the James Bay hydro project. Billy said the Crees were looking at starting their own airline.

Both realized that they needed each other to make their dreams come true.



Late Billy Diamond in front of the first airplane owned by Air Creebec, a bright orange Twin Otter.

AIR CREEBEC NOW Flights & Fleet



DASH-8 300

Number of aircrafts :2
Passenger Transport



DASH-8 100

Number of aircrafts :14
Passenger Transport



HS 748

Number of aircrafts :2
Cargo Transport

Length	25.7m	Length	22.3m	Length	20.4
Height	7.5m	Height	7,5m	Height	7,5m
Wing span	29.9m	Wing span	27.4m	Wing span	31.2
Range	2,944km	Range	1584km	Range	1536km
Number of Passengers	50	Number of Passengers	29/37	Number of Passengers	3
Maximum Payload	1,406kg	Maximum Payload	1,088.6kg	Maximum Payload	5,851.3kg
Maximum Payload range	582km	Maximum Payload range	800km	Maximum Payload range	800km
Cruise Speed	330mph	Cruise Speed	305mph	Cruise Speed	281mph





VALPIRO

- Ground handling and aircraft refueling service provider in Val-d'Or
- Ground handling, cargo preparation & loading in La Grande
- GPU and de-icing
- 14 employees in Val-d'Or
- 24 employees in LaGrande
 - 33% of the employees are Cree from Chisasibi.





Food Service

- Catering, cafeteria, restaurants, health care facilities, hotel management
- Grocery, convenience and general retail stores
- Concept development
- Event management

Janitorial/Custodial

- Contract cleaning
- Housekeeping
- Electrostatic disinfection
- Floor refinishing
- Window cleaning
- Laundry services

Through our strategic partnerships

- New and used modular structures – kitchens, dining rooms, dormitories, administrative buildings, storage
- Infrastructure – power generation, water management, HVAC
- Camp installation
- Maintenance
- Snow removal

Camp Management

- Room reservation and management
- Camp management software
- Client transportation
- Repairs and maintenance audits
- Covid procedure and safety protocol development
- Provision of temporary or permanent workers

Goods

- Provision of propane
- Retail and wholesale consumer goods
- Personal protective equipment
- Fire retardant and high-visibility workwear
- Janitorial supplies and equipment
- Kitchen supplies and equipment

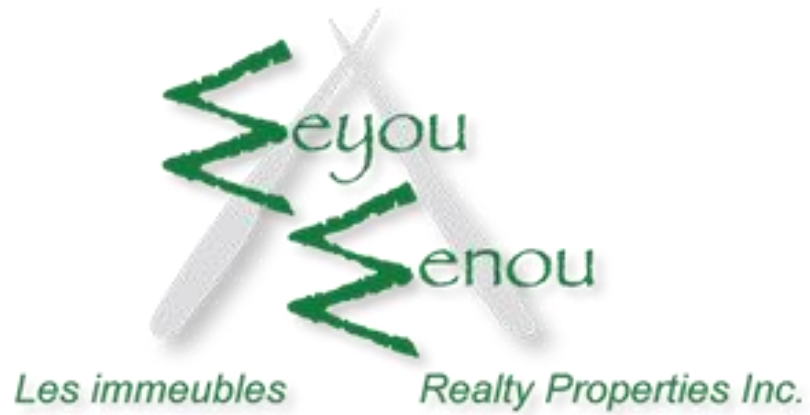


- Opened in Val-d'Or February 2011
- Started as a partnership with Trahan
- 100% CREECO owned since December 2020
- 42 employees

ACHIEVEMENTS



- 10th consecutive year winning a Choice Hospitality Award
- Awarded to the Top 10% of 350 properties in Choice Hotels Canada



- EERP's first major real estate re-development project, **ODEA Montreal**, is well underway.



- Ground-breaking ceremony, invited elder Kevin Deer from Kahnawake
- After signing our construction and development agreements with partners, construction started in November 2021 and currently on schedule to complete the project in the summer of 2024.



- The ODEA website is up and running for sales.
- Sales office at 780 Wellington Street, Montreal.
- Residential:
 - 171 Condominiums
 - 264 Apartments
- Sales: 41 Condo Units (24 % sold)
- Start Marketing efforts for the Commercial Part:
 - Office (10,000 sq. ft)
 - Retail



- Received extensive local and national press coverage as the project is the first indigenous majority owned multi-use redevelopment project in Montreal.
- Fonderie Darling Partnership Event
- Internship Program, had two Cree engineering students in summer of 2022.

Cree Construction & Development Company Ltd.

- CCDC has seen quite an evolution since it started its first contracts of clearing to install power lines for Hydro-Quebec in 1976
- CCDC was the first indigenous company to obtain ISO 9001 certification. We are ISO certified since 1998.





CC&DC NOW

- **CIVIL WORKS**

- Sewer, aqueduct, roads, dikes, shore stabilisation

- **BUILDING WORKS**

- Medical clinics, sport complexes and recreational centres, schools, airports

- **ENVIRONMENTAL & SPECIAL PROJECTS**

- Decontamination and sites rehabilitation
- Construction management & Engineering
- Technical maintenance services
- Airport services & road maintenance
- Crushing (ECP)



Asphalt production

Concrete production and casting

- Acquisition of new concrete plant
- We want to train the workforce and create local opportunities

Also Invested in **Eeyou way of life**

The Board of Compensation since its inception has also contributed to various Cree entities to promote our Cree culture, traditions and language:

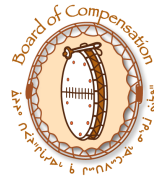
- Cree Trappers Association
- Cree Outfitting & Tourism Association
- Cree Native Arts & Crafts Association
- Cree Nation Youth Council
- JBCCEC Nishiiyuu Council of Elders
- James Bay Cree Communications Society
- Others such as Local Cultural Projects



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Contact us



Derrick Neeposh, Chairman, Board of Compensation

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Oujé-Bougoumou (QC) | G0W 3C0

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The holding company for:

