



Autumn Edition: Gradual Recovery Safely Moving Forward Together

A WORD FROM THE PRESIDENT

I hope you have been able to enjoy the warmer summer months with family members and loved ones. For those who are able to get outside, this year's Moose Break is off to a great start.

As fall 2020 begins, some things are not the way they used to be, and we are having to adapt and change our ways to continue moving forward. For example, CREECO held its first ever virtual annual assembly this past summer. Instead of meeting in person like we usually do, all our subsidiaries produced digital versions of their annual reports and the entire meeting was held over video conference. It will not always have to be this way, but for now we are taking every precaution necessary to keep our communities safe and ensure that we are able to deliver the goods and services our families depend on.

Doing things differently does not mean being held back. CREECO and its subsidiaries continue to be forward-looking, as we consider how to innovate and create opportunities for the Cree Nation, even as we are combatting the COVID-19 virus.

Thank you for your hard work and dedication. I wish you a happy fall season!

OUR MISSION STATEMENT:

To be highly innovative in the delivery of excellent customer service and contribute to the development and self-sufficiency of the Cree Nation while maintaining long-term profitability.



"Together, we will grow stronger amid this crisis"

**Derrick Neeposh
Chairman/President
Board of Compensation/CREECO**

CREECO remains committed to the health and safety of our communities and we encourage you to visit the following links for more information:

Cree Nation Government: <https://www.cngov.ca/fr/covid-19/>

Cree Public Health Department: <http://www.creehealth.org/coronavirus>

Cree School Board: <https://eeyoueducation.ca/org/pub/news/coronavirus-covid-19-update-2>

Quebec: <https://www.quebec.ca/en/health/health-issues/a-z/2019-coronavirus/>

Canada: <https://www.canada.ca/coronavirus>

FIRST VIRTUAL ANNUAL GENERAL ASSEMBLY

Depending on the COVID-19 situation and on the future conditions on gatherings, CREECO would consider another virtual assembly.

NEWS ABOUT THE SUBSIDIARIES

The 5th Annual, on July 29, 2020, took place in a 4-hour virtual edition. Among the other topics discussed, 2 resolutions were mentioned.

An aid/support fund of \$1,050,000 was designed to give a financial hand to overcome the various impacts suffered by the pandemic.

As for the CREECO/EEG Business Fund, \$98, 000 was disbursed by March 31st to assist entrepreneurs with their projects.

“It is important to recall the keys to success, sustainability and the future of CREECO, as well as the projects and challenges ahead. This included advancing real estate development, exploiting renewable energy opportunities and technological opportunities, optimizing investment strategies, seeing governance changes, furthering internship programs, providing more jobs, taking advantage of expansion opportunities and building strong networks and partnerships.”

QUALITY INN AND SUITES VAL D’OR

www.qualityinnvaldor.com

We are happy to report that the hotel has rehired all staff that were laid off due to the pandemic, and is currently filling positions. Please see CREECO’s Facebook page for current jobs openings.

The modified buffet and additional cleaning and disinfection measures make the hotel very safe. We welcome all of our clients to join us.

CREE CONSTRUCTION AND DEVELOPMENT COMPANY

www.ccdc.qc.ca/

CCDC is available for your essential service needs. Our road maintenance and gas bar are open to serve you. We have many projects ongoing in the Cree Nation, and CCDC is following CNESST recommendations to protect our workers and our client communities.

The postponement of contracts has had an impact on the company, but we are gearing up for the upcoming spring rush.

VALPIRO

www.valpiro.com/

As an airport and ground handling operation, Valpiro has seen the many ups and the downs of the pandemic. On one side, cargo has been very busy for the company, and as you may have heard, Air Canada halting flights to Val d’Or, however, has been negative for the company. Real estate operations are doing well, with all of our tenants maintaining their rent payments.

TEAM ACTIVITY

Tuesday September 22th, the Ouje-Bougoumou Cree Regional Economic Enterprises Company Team went hiking up Ouje Mountain, a 5 km journey. They had lunch up on the mountain and enjoyed the day as a teambuilding activity.



GESTION ADC

www.gestionadc.ca/

All of our joint ventures are back in operation and we are proud to offer new state of the art electrostatic disinfection to all of our clients.

Contact us and ask how we can make your workplace a safer place to be. Personal Protective Equipment has been added to our product offering as well. Collaboration with Whalemart has been going very well, and we are working with Whalemart staff and management towards making shopping an extra positive experience for Whapmagoostui residents.

AIR CREEBEC

www.aircreebec.ca

Air Creebec has met and exceeded all Transport Canada regulations regarding social distancing and disinfection on the flights. Flying with us is safe and our restart plan is available on our website.

Scheduling flights have restarted between Montreal, Val d’Or, Chibougamau and Chisasibi. We are working hard with local leadership to provide safe and reliable services to the communities we serve.

Air Creebec added a rainbow on one of our Dash-8’s and it was seen 75, 518 times on our social media.

CREECO

All of our subsidiaries have been seeking subsidies when available. Being proactive is how companies will make it through this period.



“A NEW NORTH”



A new North, by Northerners, for Northerners

The North powered by green energy

Vision to create wealth that will benefit the entire Cree Nation. Let's create green and promising projects on Eeyou Istchee territory.

Legacy of a lifetime for the benefit of future generations.

Eeyou Istchee is rich in natural and energy resources. The Crees have demonstrated over time that they are willing to explore the possibility of developing these resources in a sustainable and responsible way, and with benefits for all stakeholders. In the current context, it is imperative to revive the economy. We must explore every opportunity to give back to the communities and do even more that what has been done so far.

Let's create promising green projects on our territory. We are masters of our future and the time has come for us to add our values and culture to the innovative and sustainable vision of northern development, in ways that benefit our communities and the environment.

" This is an inspiring vision. It is feasible and achievable, if we are all on board and looking in the same direction. We all have a role to play in supporting the economic recovery, not only for the well-being of our members, but also for the benefit of future generations, the environment and the prosperity of Quebec as a whole"

Derrick Neeposh
President of CRECO/BOC

ORANGE SHIRT DAY



September 30th was the Orange Shirt Day. Thousands of people around the world take part in this day by wearing orange clothes. It has also permitted to open the door to global conversation on all aspects of Residential Schools.

September 30 was chosen because it is the time of year in which children were taken from their homes to residential schools, and because it is an opportunity to set the stage for anti-racism and anti-bullying policies for the coming school year. Also, it is an opportunity for First Nations, local governments, schools and communities to **come together in the spirit of reconciliation and hope for generations of children to come.**

BACK TO SCHOOL

I want to congratulate all the students and teachers who were able to successfully begin another school year!

Derrick Neeposh

Under the leadership of the Cree School Board and thanks to clear health and safety guidelines, students were reunited in their classrooms with friends.

None of this would be possible without the hard work of parents and communities. It really takes a village to ensure young people stay motivated and engaged. Education is a lifelong gift and it is never too late to learn a new skill or enroll in a program.

Please keep following all the safety measures issued by the Cree School Board and we wish you a wonderful school year!



MOOSE BREAK

As Moose Break begins, CREECO would like to send you our best wishes for a healthy, safe, and enjoyable hunting season. We would also like to remind you to continue practicing social distancing and sanitary measures. Thank you for your exemplary efforts, patience, and cooperation throughout this challenging time. Together, we have become stronger and more resilient in the face of any future challenges.

Stay safe and have fun!



CREE COLLECTIVE DEDUCTIBLE INSURANCE PROGRAM

Preparation checklists are important and should be completed annually. Proper preparation and prevention will help to reduce the number of incidents and accidents, not to mention possibly save lives. The cost of damages and frequency of fire incidents in the winter are high.

Winter preparations:

- Weatherproof your windows and doors, and install storm doors.
- Check your electric heaters for defects. Do not place items close to the heaters.
- Check the wood stove against defects and clean your stove pipes and chimneys. Ensure preventive maintenance is done properly.
- Check the electrical distribution panel for proper functions.
- Shut off exterior water faucets, Drain the hoses and pipes.
- Check to ensure exterior lighting works properly.
- Check your furnace for maximum efficiency and improved air quality.
- Check all your fire extinguishers, and smoke and carbon monoxide detectors. Ensure that smoke alarms are to be ready for emergencies.
- Practice proper housekeeping and store all belongings properly.
- Teach your family about fire safety, preventive methods and fire safety planning Ex: Provide fire department, police, and emergency numbers.
- Clean up around your building (Residential/Commercial).
- Ensure any exits are free from obstacles for easy and safe evacuation.
- Talk to your housing and fire departments for additional tips.
- Ensure vehicles have good winter tires and safety equipment. Ex: Flashlights.
- Check roads constantly.
- Ensure snow removal equipment is well maintained and ready for use.

Should you have any questions, do not hesitate to contact me at DNeeposh@boc-creeco.ca

203 Opemiska Meskino, PO Box 1166, Ouje-Bougoumou (QC) G0W3C0, (418) 745-3931

